DAVIES



Stephanie Pasternyk
Partner

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Expertise
Employment, Labour and Executive Compensation

Bar Admissions
Québec, 2014

Clients rely on Stephanie's proven track record of navigating complex employment matters.

Stephanie's practice includes advising leading employers in Canada on many aspects of employment law including employment standards, preparing and negotiating employment agreements, restrictive covenant agreements, consulting agreements, equity and non-equity compensation plans, workplace policies as well as individual terminations and collective dismissals.

Stephanie also works closely with public and private companies, private equity firms and insurance companies, providing strategic and innovative advice on employment matters in both buyer-side and seller-side transactions. She is heavily involved in the post-transaction integration of her clients.

Prior to joining Davies, Stephanie practised employment law at the Montréal office of a prominent Canadian law firm.

Representative Work

Sustana
Acted for **Sustana**, a leading manufacturer and recycler of fiber and paper products, on its sale to Hivest Capital Partners.

Northern Super League
Acting for **Northern Super League** in its negotiations with investors in the launch of their seventh club in Winnipeg, marking the league's first expansion and first Manitoba franchise.

Velan Inc.
Acted for **Velan Inc.** in connection with the sale by Velan Holding Co. Ltd. of its entire holdings in Velan Inc. for C$204 million to Birch Hill Equity Partners.

Black Swan Graphene Inc.
Acted for **Black Swan Graphene Inc.** in its acquisition of Falpaco Rubber & Plastic Inc., a Québec-based manufacturer specializing in custom molding of plastic and rubber components.

Affiliate of Lone Star Funds
Acted as Canadian counsel to an affiliate of **Lone Star Funds**, in its acquisition of Alliance Ground International, a leading North American provider of airport ground handling and cargo services.

Labsurface
Acted for the shareholders of **Labsurface**, a specialty epoxy coatings provider for commercial, industrial, and laboratory flooring, in the sale of a minority interest to Idealist Capital.

Nexans Canada Inc.
Acted for **Nexans Canada Inc.**, a global leader in cable manufacturing, in its acquisition of Electro Cables Inc., a family-owned wiring and cable manufacturer based in Ontario.

REA Group
Acted for **REA Group**, a global online real estate advertising company that is publicly listed on the Australian Securities Exchange, in its acquisition of a 61.5% equity

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interest in Planitar Inc., the maker of iGUIDE, a proprietary camera and software platform for capturing and delivering immersive 3D virtual tours and extensive property data.

Mountaingate Capital Management II. L.P.
Acted for **Mountaingate Capital Management II, L.P.** in the sale of its interest in Damotech Inc., a leading rack safety manufacturer, to an affiliate of Vance St. Capital

Atlas Holdings LLC
Acted for **Atlas Holdings LLC** in its acquisition of EVRAZ North America, a producer of steel in the United States and Canada.

Doximity, Inc.
Acted for **Doximity, Inc.** in its acquisition of Pathway Medical Inc., a Montreal-based medical AI and clinical reference startup.

Wolseley Canada Inc.
Acted for **Wolseley Canada Inc.**, the leading wholesale distributor to plumbing, HVAC/R, waterworks and industrial markets in Canada, in its acquisition of National Fire Equipment Ltd. and National Fire Fabrication Ltd., a leader of fire and fabrication products and services across Canada.

Amzak Health LLC and Lumira Ventures
Acted for **Amzak Health and Lumira Ventures** in connection with a US$16.5-million Series A funding round for Sound Blade Medical Inc., a medical device company developing handheld ultrasound-guided histotripsy technology.

Bureau Veritas
Acted for **Bureau Veritas** with the EUR$360-million sale of its food testing business to Mérieux NutriSciences.

Phoenix Partners Management Inc.
Acted for **Phoenix Partners Management Inc.** in its acquisition of Launchlife International Inc., a leading franchisor of education platforms and brands, with franchisees located in Canada, the United States and the United Kingdom.

Groupe Dynamite Inc.
Acted for **Groupe Dynamite Inc.**, a Canadian women's clothing retailer, in its C$300-million initial public offering of subordinate voting shares, valuing the company at C$2.3 billion.

Advance Auto Parts, Inc.
Acted as Canadian counsel to **Advance Auto Parts, Inc.** in its US$1.5-billion sale of Worldpac, Inc., a wholesale distributor of quality aftermarket replacement automotive parts, to The Carlyle Group Inc.

Bit Digital, Inc.
Acted for Nasdaq-listed **Bit Digital, Inc.** in its acquisition of Enovum Data Centers Corp., a Montreal-based owner, operator, and developer of high-performance computing datacenters.

Cvent, Inc.
Acted as Canadian counsel to **Cvent, Inc.**, a portfolio company of Blackstone, in its acquisition of Splash, an event marketing technology company.

eStruxture Data Centers

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Acted for **eStruxture Data Centers**, Canada's leading data centre platform, in connection with Fengate Asset Management's record-breaking C$1.8-billion investment transaction. This deal won Digital Infrastructure Acquisition of the Year at the IJInvestor Americas Awards 2024.

Oxford Properties Group and Canada Pension Plan Investment Board
Acted for **Oxford Properties Group** and **Canada Pension Plan Investment Board** with the negotiation of sale and purchase agreement, disclosure schedules and terms and conditions of employment in connection with the C$325-million sale of Les Galeries de le Capitale, a super regional enclosed shopping centre located in Quebec City, to Primaris Real Estate Investment Trust.

External Engagements

Speaking Engagement
CACE Corporate Commercial Transactions Committee, "Asset Transactions: Employment Law Toolkit and Practical Strategies"; Online
Jan 21, 2026

Speaking Engagement
GCP × BDC Fall Tech Conference 2025, "What's Driving Tech M&A Today?"; Montreal, QC
Oct 14, 2025

Insights

PSP Investments Announces Sale of Sunrise Senior Living
Oct 9, 2026

Northern Super League Announces Seventh Franchise
Jul 15, 2026

Who Owns Employee-Created IP? Lessons from a Key Ruling
Mar 31, 2026

LiveBarn Acquired by GTCR
Mar 25, 2026

Employment Law Toolkit for Asset Transactions
Jan 28, 2026

Nexans to Acquire Electro Cables Inc.
Oct 24, 2025

Education

Université de Montréal, LLB, 2013
McGill University, MSc, 2009
Concordia University, BSc, 2006

Bar Admissions

Québec, 2014