DAVIES



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“Our people and culture are the foundation of our organization. We strive to create an environment where every individual feels empowered and inspired to reach their full potential. This is the key to Davies’ continued success and, in turn, the success of our clients.”

As Head of Human Resources for the Montréal office, Sophie leads a team that designs and implements innovative strategies to attract, develop and retain a workforce of talented and dedicated professionals. With over 25 years of human resources experience, Sophie leverages her business acumen to cultivate top-tier talent to meet the firm’s evolving needs and create a culture of excellence at all levels. Her extensive expertise with HR transformation, change management, diversity and inclusion initiatives and mental health and wellness programs provides her with unique insights into the overall employee experience.

Prior to joining Davies, Sophie was Vice President of Human Resources at a real estate regulatory agency.

Education

Université de Montréal, MA (Industrial Relations), 1994
Université Laval, BA (Industrial Relations and Political Science), 1990

Professional Affiliations

Chartered Professionals in Human Resources Canada