DAVIES



Nanci K. Ship
Chief Legal Talent and Culture Officer

Office
Montréal

Tel
514.841.6402

Email
nship@dwpv.com

Bar Admissions
New York, 2001

“Our priority is not only attracting top talent, but also cultivating the skills of our lawyers and encouraging their professional growth at every stage of their careers. Developing and fostering a team of agile, highly skilled lawyers are integral to the strength and success of our firm.”

As our Chief Legal Talent & Culture Officer, Nanci plays a significant role in identifying, integrating, supporting and providing career coaching for all of our top legal talent. By creating and strategically implementing a range of career development programs, she helps to build and manage our dynamic legal team in Montréal.

Nanci is the co-chair of the Montréal Student Committee and the Montréal Talent Management Committee, as well as a key member of our Professional Development Committee. She previously served as co-chair of our Diversity & Inclusion Council.

Nanci brings a unique understanding of the legal profession to her role. Before joining our firm, she practised business and insurance coverage litigation at a leading firm in New York.

Education

Concordia University, John Molson School of Business (Executive Center), Professional Goal-Centric Coaching Certification, 2022
Harvard Business School, Leading Professional Services Firms’ Certificate, 2021
Queen’s University, Workplace Mental Health Leadership Certificate, 2017
McGill University, BCL/LLB (with Distinction), 2000
McGill University, BA (Canadian Studies), 1996

Bar Admissions

New York, 2001

Community Involvement

PDC (Professional Development Consortium) Annual Summer Conference, 2014 Conference Planning Committee
Segal Centre Young Leaders
Jewish Public Library

Board Memberships

Auberge Shalom pour femmes, member of the board and secretary
Jewish Public Library, secretary of the Board of Directors

Professional Affiliations

International Coaching Federation (ICF)
International Coaching Federation, Québec chapter (ICF Québec)
Lord Reading Law Society
National Association of Legal Career Professionals
Professional Development Consortium