DAVIES



Guillaume Charlebois

Partner

Office
Montréal

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Expertise
Litigation
Public Law
Class Actions

Bar Admissions
Québec, 2018

Guillaume is known for his determination and creative approach to developing solutions for clients' issues.

Recognized for his deep experience in managing intricate litigation, Guillaume's practice focuses on public law matters, class actions and commercial disputes. He has represented clients at all levels of court, including the Supreme Court of Canada, and before tribunals.

Guillaume regularly acts in complex and high-profile cases that often involve administrative, constitutional, penal or regulatory ramifications, and frequently attract appellate review. He takes part in multiple class actions dealing with human rights, Crown liability or anti-competitive issues. He is also involved in injunctive or judicial review proceedings stemming from public sector bargaining processes or regulatory investigations. His work covers a wide range of fields, including the regulation of Crown corporations, professional ethics and discipline, the regulation of health care services, economic sanctions and consumer protection.

Guillaume is a former president of the Administrative, Constitutional and Human Rights Section of the Canadian Bar Association (Québec Branch), a member of the Steering Committee of the Laskin Moot in administrative and constitutional law, and a co-founder and former president of the Revue juridique étudiante de l'Université de Montréal.

Representative Work

Association for the rights of household and farm workers
Acting for the plaintiff **Association for the rights of household and farm workers** in seeking authorization to institute (certification) a class action that would challenge the constitutionality of "closed" work permits issued by the government of Canada, which restrict the ability of migrant workers to change employers and makes them vulnerable to several forms of exploitation, abuse, and human and labour rights violations, and to seek compensation on behalf of these migrants.

Giant Tiger
Acting for **Giant Tiger** in defence of a class action in Québec for alleged "greenwashing", or misleading environmental claims, of recyclable bags.

Priceline.com and Kayak.com
Acted for **Priceline.com** and **Kayak.com** in the defence of a drip-pricing class action before the Superior Court of Québec.

The Honourable Morris J. Fish - Third Independent Review of the National Defence Act
Acted as counsel to **the Honourable Morris J. Fish**, former Justice of the Supreme Court of Canada and Jurist in Residence at Davies, in the preparation and drafting of his report to the Minister of National Defence on specified provisions of the *National Defence Act* and their operation. The 400-page report delivered on June 1, 2021 includes 107 wide-ranging recommendations, a majority of which address the military justice system, including the independence of its actors, the handling of sexual misconduct allegations, military policing and police oversight. The remainder of the recommendations relate to military grievances and to the independent review process. Upon tabling of the report in Parliament, the Department of National Defence

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described the review as "the most comprehensive independent review and far-reaching examination of the military justice system since the reviews led by the former Chief Justice of Canada, Brian Dickson, in the late 1990s".

Gorski Group Ltd.

Acting for **Gorski Group Ltd.** in its claim against Absolunet Inc. resulting from the parties' contract for the creation of a new e-commerce website.

Les avocats et notaires de l'état québécois (LANEQ)

Successfully acted for **Les avocats et notaires de l'État québécois** (LANEQ), the professional union representing the vast majority of the lawyers and notaries employed by the Government of Québec in its public service or by other mandataries of the State (Agence du revenu du Québec, Régie de l'énergie, Autorité des marchés financiers and Autorité des marchés publics), in its negotiations with the Government of Québec, including for the reform of its members' collective bargaining plan. The Government of Québec and LANEQ concluded an agreement establishing a joint committee to determine whether the lawyers and notaries of the Québec civil service have a distinctive character. If so, the Government has undertaken to reform their collective bargaining regime. The agreement was qualified as “historic” by both parties.

Montréal Defence Lawyers Association

Represented the **Montréal Defence Lawyers Association (AADM)** before the Supreme Court of Canada in *Attorney General of Quebec, et al.* v. *9147-0732 Québec Inc.*, where the Court had to determine for the first time if the constitutional protection against "cruel and unusual treatment or punishment" applies to corporations and other legal persons.

René Allard, on behalf of retired management personnel of the Government of Québec and their spouses

Acting for class representative **René Allard** in a class action proceeding regarding constitutional damages against the government of Québec on behalf of retired members of Québec's public and parapublic sectors' management personnel, as well as their spouses, whose retirement pension indexing was unilaterally suspended and retrospectively modified by a statute adopted by the Québec National Assembly. The class action was authorized by the Québec Court of Appeal.

Association québécoise des pharmaciens propriétaires

Acting for the **Association québécoise des pharmaciens propriétaires** in its constitutional challenge of section 22.6 of the *Health Insurance Act*.

Association québécoise des pharmaciens propriétaires

Acting for the **Association québécoise des pharmaciens propriétaires** in a motion for leave to intervene produced in favour of an application for leave to appeal to the Supreme Court of Canada.

Formula E Operations Ltd.

Successfully acted for **Formula E Operations Ltd.** (FEO) in connection with its claims arising from the City of Montréal's decision to cancel the Montréal ePrix. This includes asserting FEO's claims against the City of Montréal and in the bankruptcy proceedings of Montréal C'est Électrique, a non-profit corporation set up by the City for the purposes of acting as promoter of the Montréal ePrix.

Michelin Group

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Acted for the **Michelin Group** in its acquisition of Camso Inc., one of the global leaders in the design, manufacturing and distribution of off-road tires, wheels, tracks and conveyer belts, for a purchase price of US$1.7 billion. Camso has facilities in more than 25 jurisdictions world-wide.

Association québécoise des pharmaciens propriétaires
Acting for the **Association québécoise des pharmaciens propriétaires** in a motion for declaratory judgment against the Attorney General of Québec and the Régie de l'assurance maladie du Québec concerning the interpretation of a recent statute adopted by the Québec legislature regarding certain obligations imposed upon all pharmacists in Québec.

Daisye Marcil
Acted for the plaintiffs in a class action involving all Québec parents who were required to pay fees for the purchase of school books or other didactic material even though these fees should have been assumed by the school boards.

Brault & Martineau Inc., Corbeil Électrique Inc. and Sears Canada Inc.
Acting for Brault & Martineau Inc., Corbeil Électrique Inc. and Sears Canada Inc. in defence of various class actions instituted on behalf of consumers alleging that the sale of additional warranties breaches the provisions of the Consumer Protection Act.

Recognitions

Chambers Canada
Litigation: General Commercial: Québec

Best Lawyers Canada
Administrative and Public Law; Corporate and Commercial Litigation
Ones to Watch

University of Cambridge
The William Charnley Prize in Law
2017

Canadian Institute for Advanced Legal Studies
The Right Honourable Paul Martin Sr. Scholarship
2016

Université de Montréal
The Spiegel Sohmer Award of Excellence in Tax and Commercial Law
2015

Université de Montréal
The Herbert-Marx Award of Excellence in Legal Writing
2014

Université de Montréal
The Rodolphe-Lemieux Award of Excellence in Public International Law
2014

External Engagements

Speaking Engagement
Canadian Bar Association, “Les faits saillants du premier quinquennat de

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Vavilov et ses impacts en matière fiscale"; Montréal, QC
May 13, 2025

Speaking Engagement
Canadian Bar Association, 2021 Constitutional Law Case Law Review 2021, "Case Law Review"; Webinar
Apr 12, 2022

Article
Régime contractuel de l'État", co-author
Apr 1, 2022
Droit administratif (JurisClasseur Québec)

Speaking Engagement
Guest Lecturer, Advanced Criminal Law course, McGill University Faculty of Law, "Sexual Misconduct in the Canadian Armed Forces"; Montréal, QC
Mar 21, 2022

Speaking Engagement
Conference of Defence Associations (CDA Institute), Making National Security Safe Online Series, "Modernizing Military Justice"; Webinar
Oct 12, 2021

Speaking Engagement
Co-chair and Speaker, Canadian Bar Association, 2020 Constitutional Law Case Law Review, "Les revues jurisprudentielles"; Webinar
Mar 30, 2021

Article
"Les honoraires en demande en matière d'actions collectives: comment éviter de jouer à l'apprenti-sorcier en vue de moduler le comportement des avocats", co-author
May 3, 2019
Recent Developments in Québec, Canada and the United States, Vol. 455 (National Conference on Class Actions) (In French)
Read More

Insights

Davies Lawyers Recognized by *Best Lawyers*
Sep 3, 2026

Canadian Constitution Guarantees Judicial Review for Legality
Aug 6, 2026

Supreme Court: Statutes Can Be Constitutionally Inapplicable Based on Potential Effects
Jun 18, 2025

Changes to Québec's Consumer Protection Regime: Monetary Administrative Penalties and Increased Penal Fines
Jan 14, 2025

Davies Welcomes Seven New Partners
Jan 6, 2025

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Coherence over Deference: Regulations Are Subject to Same Standards of Judicial Review as Other Administrative Decisions
Nov 15, 2024

Striking the Balance of *Power*: Supreme Court Confirms Government Has No Absolute Immunity from *Charter* Damages When Adopting Unconstitutional Legislation
Jul 26, 2024

The Long Arm of Canadian Securities Laws: The Supreme Court of Canada Confirms the Cross-Border Reach of Securities Enforcement
Dec 13, 2023

Canada Imposes Forced and Child Labour Reporting Obligations
May 5, 2023

Financial Times Shortlists Davies for Innovative Lawyers North America Awards 2021
Nov 16, 2021

Davies Jurist in Residence Morris J. Fish Delivers Report on Canada's Military Justice System
Jun 4, 2021

The Right Not to Be Subjected to Cruel and Unusual Treatment or Punishment: The Case of Minimum Fines
May 18, 2021

New Beacons of Administrative Law: Top Court Reviews the Approach to Judicial Review of Administrative Decisions
Jan 14, 2020

Education

University of Cambridge, LLM (Public International Law), 2017
Université de Montréal, LLB, 2015

Bar Admissions

Québec, 2018

Community Involvement

Canadian Bar Association, Constitutional and Human Rights Law Section, Québec Branch, former president
Revue juridique étudiante de l'Université de Montréal, co-founder and past-president

Professional Affiliations

Canadian Bar Association