

# DAVIES



## Frances Mahil

Director, Associate & Student Programs

### Office

Toronto

### Tel

416.367.6966

### Email

[fmahil@dwpv.com](mailto:fmahil@dwpv.com)

“The key to our success is hiring remarkable students and developing them into exceptional lawyers and business advisers who will achieve extraordinary results for our clients. This commitment to professionalism and unwavering quality starts at the ground level with our student program.”

As Director of Associate & Student Programs and Student Committee Chair in Toronto, Frances leads the strategic direction and overall operation of our student program. This role encompasses the recruitment activities at law schools, in-firm orientation, student development, performance review management, mentoring and workflow.

As a member of our Toronto Lawyer Evaluation and Mentoring & Career Development Committees, Frances works with partners to manage the firm’s long-term talent management strategy and career path for our legal professionals. This process begins with attracting, recruiting and training our students and continues with onboarding, mentoring and retaining our lawyers.

## EDUCATION

University of Toronto, MA  
University of Toronto, BA (Hons)

## PROFESSIONAL AFFILIATIONS

Association of Legal Administrators  
National Association for Law Placement  
Toronto Law Office Management Association