

DAVIES

Discover
Davies



Our Firm

Davies is a leading Canadian business law firm focused on high-stakes matters. We work in a fundamentally different way, starting with the structure of our firm and ending with the results we achieve for our clients. Excellence is at the core of everything we do – our way of working isn't an official policy or mandate; it's part of our DNA.

Our Students

People with remarkably diverse backgrounds have launched successful careers with us – there is no one model of student who thrives at Davies. Beyond academic credentials, we look for candidates who care about seeing tasks to a successful conclusion and have shown a continued eagerness to learn and develop. We are a collegial, inclusive team that shares a commitment to excellence.

When you join us, you receive superior training and gain access to strong mentorship. We support you in exploring a broad range of interests and encourage you to pursue your own path. Our small size provides hands-on opportunities and the chance to work closely with experienced counsel and with clients. Working on critical, complex matters, both national and international, positions you for an exciting, fulfilling career.

Expertise

Practices

- Capital Markets and Securities
- Commercial Real Estate
- Competition, Antitrust and Foreign Investment
- Corporate
- Corporate Governance
- Dispute Resolution
- Employment, Labour and Executive Compensation
- Environmental and Indigenous
- Family Office
- Finance
- Financial Restructuring and Insolvency
- Fund Formation
- Hedge Funds and Alternative Asset Management
- Investigations and White Collar Defence
- Mergers and Acquisitions
- Private Client
- Tax

Industries

- Cannabis
- Communications and Media
- Energy
- Infrastructure
- Life Sciences
- Mining
- Private Equity
- Retail
- Technology
- Venture Capital and Growth Companies

Why Davies?

Pre-eminent Business Law Firm

As a leading law firm in all our practice areas, we offer the opportunity to work on top-tier business deals alongside the best in the industry.

Generalist Approach

We develop well-rounded lawyers. There's no need to narrow your focus when starting your career. You will be encouraged to explore different areas of practice to see what interests you the most. Furthermore, we make offers to join the firm, not a specific practice group.

Learning by Doing

We believe the best training is through "on the job" opportunities to learn and grow. You'll gain hands-on experience – and assume real responsibility – from day one.

Commitment to Students

You'll have access to all the support, assistance, technology and training that you need to succeed. We'll ensure that you have challenging, but not overwhelming, experiences.

Minimal Hierarchy

We believe clients belong to the firm, not to a particular lawyer. From the outset, you'll work closely with our lawyers as a valuable member of the team. The compensation model and absence of billable hour targets fosters a collegial atmosphere and drive our culture.

Flexible Path

With no formal rotation, you'll have the freedom to customize your experience to suit your interests and goals. What you do as a student at Davies is up to you. You'll manage your own workload with support from your mentor and our Manager, Student Programs and Development Initiatives.

Continuing Support

You can count on formal and informal mentorship to guide you through each stage of your development. Open doors are a hallmark of our firm.

Entrepreneurial Ethos

Our lawyers are motivated self-starters who progress quickly toward partnership.

“At Davies, you are given the freedom to personalize your summer according to your interests and goals. This summer, I wanted to both deepen my knowledge in corporate and tax, as well as gain experience in litigation, which Davies’ flexibility allowed me to achieve organically.”



– Andréanne Labonté
Student, Université de Montréal

“This summer, I was invited to meet one of our tech clients and sit in during the negotiation process for a company-transforming transaction. I was then given responsibility relating to the closing and was very excited to read about the deal announcement in the press and the interviews with the individuals I had met weeks earlier.”



– Sergio Rodriguez
Stagiaire, McGill University

Do Inspiring Work from Day One

At Davies there is no kids' table. Our students and stagiaires are not relegated to a B-team. You'll be an active, hands-on participant right away, working daily with clients and lawyers at every level, on cutting-edge business transactions, tax matters and litigation files.

"The confidence that Davies has in their students is unique and allows for meaningful opportunities to contribute early on in our legal careers. Whether we are attending court proceedings to witness our memos be brought to life or meeting with clients to understand how their business works, **Davies students are valued team members who take part in the action.**"



– Melissa Boder
Student, McGill University

Our Commitment to Your Development

Our fast-track learning opportunities, ongoing training programs and formal and informal mentorship relationships set us apart.

Hands-on experience. Collaborators at all levels have the opportunity to make an immediate and meaningful contribution. Students and stagiaires are treated like lawyers from day one.

Continuous training. Davies lawyers are lifelong learners. From first-year students to partners, our lawyers receive continuing education programs consisting of over 70 courses that develop legal, business and interpersonal skills. We provide you with the skills you need – from accounting basics to making client pitches – to become better business advisers.

Deeply rooted. Mentorship and sponsorship are central to our culture of collaboration. All the way to partnership, lawyers are offered unparalleled development opportunities through formal and informal mentorship.

Strength in Corporate Transactions

Recent Transactions and Cases

- Acted as Canadian counsel to [Alstom S.A.](#) in its €4.4-billion acquisition of Bombardier Transportation to strengthen Alstom's leadership in an increasingly dynamic global mobility market. This deal was named an Excellence Awardee for M&A Deal of the Year at the *2022 Canadian Law Awards*.
- Acted as counsel to [Cominar REIT](#) in its \$5.7-billion sale to Iris Acquisition II LP.
- Acted as counsel to [Kansas City Southern](#) in its US\$31-billion merger with Canadian Pacific Railway to create the first U.S.-Mexico-Canada rail network. Davies was recognized for our role in winning the “M&A Deal of the Year” at the *IFLR Americas Awards 2022*, and the “Impact Deal of the Year” award at the *2022 ITR Americas Tax Awards*.
- Acted for [Sobeys Inc.](#) in its investment in a majority stake in RICARDO Media Inc. and its various business lines, enabling both companies to develop new growth strategies while accelerating RICARDO's brand development and sustainability across Canada.
- Advised [Shaw Communications Inc.](#) in its transformative \$26-billion deal with Rogers Communications Inc.

Highlights and Recognitions

- Recognized as “Law Firm of the Year” in M&A in the 2023 edition of *The Best Lawyers in Canada*
- Ten partners earned the distinction of “Lawyer of the Year” by *Best Lawyers in Canada 2023*, including Michel Gélinas (Venture Capital Law), Sébastien Roy (Corporate Governance Practice) and Sébastien Thériault (Private Funds Law).
- Recognized in the 2022 edition of *Chambers Global: The World's Leading Lawyers for Business* with 5 Band 1 rankings, including Competition/Antitrust; Corporate/M&A; and International and Cross-Border Transactions and Projects: PPP and Infrastructure.
- Recognized in the 2022 edition of *Chambers Canada* with 10 Band 1 rankings, including in Corporate/Commercial: The Elite, Corporate/M&A and Real Estate.
- Earned six Tier 1 rankings in *IFLR1000 2022*, including three in M&A.
- Partners Natasha MacParland, Patricia Olasker and Carol Pennycook were named 2022 IFLR1000 Women Leaders.
- Recognized in the 2022 edition of *The Legal 500 Canada* as Best in Class, including Tier 1 rankings in Corporate and M&A.
- 49 Davies partners recognized among the best lawyers in Canada in the 2022 *Lexpert Special Edition: Finance and M&A*.

Strength in Dispute Resolution

Recent Transactions and Cases

- Acted as counsel to [The Honourable Morris J. Fish](#), former Justice of the Supreme Court of Canada and Jurist in Residence at Davies, in the preparation and drafting of his report to the Minister of National Defence on specified provisions of the National Defence Act and their operation. The 400-page report includes 107 wide-ranging recommendations, a majority of which address the military justice system, including the independence of its actors, the handling of sexual misconduct allegations, military policing and police oversight.
- Represents [Alphabet Inc.](#), [Google LLC](#) and [Google Canada Corporation](#) in a competition class action alleging an international agreement with Apple to restrict competition in the market for internet search and advertising.
- Acted for the [Federal Republic of Nigeria](#) in connection with the urgent seizure of a private jet in Montréal relating to a billion-dollar corruption scandal.
- Acted for [Epic Games Inc.](#) of North Carolina and its Canadian subsidiary [Epic Games ULC](#) in a proposed class action by users of the popular video game Fortnite.
- Acted for [Nemaska Lithium Inc.](#) in proceedings instituted by Victor Cantore requesting that Nemaska be compelled to convey to him a 3% net smelter return royalty on all metals extracted from Nemaska's Whabouchi mine.

Highlights and Recognitions

- Ten partners earned the distinction of “Lawyer of the Year” by *Best Lawyers in Canada 2023*, including Jean-Philippe Groleau (Appellate Practice; Defamation and Media Law).
- Recognized in the 2022 edition of *Chambers Canada* with 10 Band 1 rankings, including in Litigation, General Commercial.
- Partners William Brock, Guy Du Pont and Kent E. Thomson named in the *2022 Benchmark Litigation Canada Top 50 Trial Lawyers* list.
- Five Davies partners named among the Canada's top 100 women litigators for 2022 by *Benchmark Litigation*, including Andrea L. Burke, Chantelle Cseh, Sandra A. Forbes and Maureen Littlejohn.
- Partner Léon H. Moubayed was recognized as the *2022 White-Collar Crime / Enforcement Litigator of the Year at the Benchmark Litigation Canada Awards*.
- Awarded the highest distinction of Highly Recommended in the 2022 edition of *Benchmark Canada: The Definitive Guide to Canada's Leading Litigation firms and Attorneys*.

Strength in Tax

Recent Transactions and Cases

- Acted for the [Caisse de dépôt et placement du Québec](#) and certain of its affiliates in the sale of their respective limited partnership interests in 14 principal investment funds for aggregate purchase prices of approximately US\$1.144 billion and EUR€469 million.
- Acted as Canadian counsel to [Danone](#), a leading French multi-local food and beverage company, in the sale of Vega, the North American plant-based nutritional products brand, to funds managed by WM Partners, a U.S.-based private equity investment firm focused on the health and wellness industry.
- Acted for [Wattpad Corp.](#), a global multi-platform storytelling entertainment company headquartered in Canada, in its acquisition by Naver Corporation, a public South Korean Internet conglomerate. This transaction is valued at more than US\$600 million.
- Acted for [Novacap Management Inc.](#) in the creation of the first major private equity continuation vehicle in Canada. Novacap's TMT VI Fund and the continuation vehicle, whose lead investor is the Vintage Funds within Goldman Sachs Asset Management, acquired a controlling interest in Montréal-based Syntax Systems Group Inc. from Novacap TMT IV and Novacap TMT V, along with other shareholders.

Highlights and Recognitions

- Recognized as “Law Firm of the Year” in Tax in the 2023 edition of *The Best Lawyers in Canada*.
- Tax associate Taj Kudhail was recognized in the 2022 and 2023 editions of *Best Lawyers: Ones to Watch*.
- Recognized in the 2022 edition of *Chambers Global: The World’s Leading Lawyers for Business* with 5 Band 1 rankings, including Tax.
- Recognized in the 2022 edition of *Chambers Canada* with 10 Band 1 rankings, including in Tax.
- Ranked Band 1 for *Private Wealth Law – Canada* in the 2022 edition of *Chambers High Net Worth*.
- Partners Tim G. Youdan, Elie Roth and Rhonda Rudick were again named among Canada’s top lawyers in Private Wealth Law in the 2022 edition of *Chambers High Net Worth*.
- Recognized as “Canada Tax Firm of the Year” at the *International Tax Review’s 2022 ITR Americas Tax Awards*.
- Ranked Tier 1 in Tax, Tax Controversy and Transactional Tax in the *International Tax Review’s (ITR’s) 2022 World Tax guide*.
- Recognized in the 2022 edition of *The Legal 500 Canada* as Best in Class, including Tier 1 rankings in Tax.
- Ranked as the #1 firm for Tax in Montréal in the 2022 *Lexpert/American Lawyer Guide to the Leading 500 Lawyers in Canada*.

Excellence Through Diversity

We are committed to fostering diversity and inclusion, which we practise every day. It reflects the core values that define our firm; reinforces the highest standards of our profession; and strengthens our relationships with clients, shaping the work we do on their behalf.

We celebrate the diversity of our firm members across differences, embracing our varied perspectives in an inclusive culture that is collaborative and empowering.

Examples of our Diversity and Inclusion initiatives include the following:

Our Commitment in Action

- firm-wide Diversity and Inclusion Council led by senior firm members;
- resource people working at national level to enhance D&I throughout the firm's daily operations;
- firm-wide training on issues of bias, structural racism and allyship;
- six active people networks: People Network; BIPOC Network, Pride Network, Women Lawyers Network, Working Parents Network, Healthy Minds Networks;

- firm-sponsored one-on-one professional coaching to support successful reintegration into practice following parental leave.

Pro Bono Work

Pro bono work and community engagement are embedded in our culture. Our lawyers are encouraged to take on pro bono files to fight discrimination, remove barriers and support equality, such as:

- Advancing gender pay equity by negotiating better compensation and playing conditions for the Canadian Women's National Team vis-à-vis its governing body, Canada Soccer.



The 2022 edition of the Women Lawyers' Network's Summer Breakfast.

- Protecting the rights of trans, non-binary and intersex people with Egale Canada by challenging Québec's legislation.
- Combatting and preventing abuse in Canadian sports by representing members of Canada's national artistic swimming teams in their class action lawsuit against Canada Artistic Swimming.
- Challenging Québec's legislative ban on religious symbols with the World Sikh Organization of Canada.

Learn more about our [pro bono legal services](#).

Community Engagement

Community engagement begins with our student program. Each year, our summer students from Montréal and Toronto participate in various events in support of charitable organizations.

In 2022, our students volunteered for over 180 hours at Le Cap Saint-Barnabé, a community services centre in Montreal, in support of their mission to provide support for vulnerable community members in the Hochelaga-Maisonneuve neighbourhood.

We partner with national and local chapters of the Black Law Students' Association of Canada, LGBTQ2S+ Firm Hops in Montréal and Toronto, and Women of Colour Collective of McGill Law.

Learn more about our [Equity, Diversity and Inclusion initiatives](#).



We partnered with the Association des étudiants noirs en droit de l'Université de Montréal for a presentation to high school students about the study and practice of law, by Faiz Lalani and Kimvy Ngo.

Our Clients and Experience

Our reputation for excellence has earned us the trust of leading organizations, financial institutions, private equity funds, investment banks, boards and special committees spanning industries and geographies. We provide strategic guidance and counsel to clients on the full range of advisory, transactional and litigation matters, from record-breaking acquisitions to high-profile disputes to multinational mergers. Our clients include the following:

Aldo | Barrick Gold | Blackstone | BMO | Cadillac Fairview | Canadian Tire | CIBC | Couche-Tard | Epic Games | Fédération des caisses Desjardins | Fortis | Google | McKesson | Nutrien | PSP Investments | RBC | Rogers | Scotiabank | TD

Students have the opportunity for exposure to clients early on, whether by working on files at the office, or on secondment with the client. [In summer 2022, three of our students were sent on secondment with the following clients:](#)

- Caisse de dépôt et placement du Québec - [Arnaud Hoste](#);
- Ivanhoé Cambridge - [Amélie Racine](#); and
- Resolute - [Jordana Khouah](#).

Our Student Program

“Our students and stagiaires are integral to the success and future of our firm. For this reason, each facet of our student program is thoughtfully designed to provide you with an unmatched foundation to develop into top-tier lawyers. [From day one you will be given as many opportunities and as much responsibility as you can handle, coupled with as much support as you need.](#)”

- Alexandra Kaluzny
Director, Student Programs

Our Students' POV

"It was important for me to find a firm where I would feel at home and where relationships with colleagues were built on more than just work. **This is exactly what I found at Davies; lifelong friendships that expand outside of the workplace.**"

– Simon Hamel-Genest
Student, McGill University



2022 summer kickoff event.



Our annual Summer Dinner.



Our 2022 mentor-mentee event.



Students gathered to celebrate a colleague's birthday.



Students saw the fruits of their labour when they joined the Davies team remotely for their final day of pleading.



The 2022 end-of-summer cocktail.



Students and stagiaires are invited to attend our regular practice group meetings.

"A crucial aspect of a law student or a young lawyer's development is mentorship. While on secondment, I continued to meet with my mentor regularly to discuss my career goals, my work, and my mentor's practice as a real estate partner.

I was not only given support and advice with regards to my secondment but also prepared me for Bar school and stage."

– Jordana Khouah
Stagiaire, Université de Montréal



Coffee between Davies student Jordana and her mentor, Mylène.

Meet our Students

Learn more about our students by clicking on their pictures below, or reach out to them to ask about their summer at Davies.



Noa Bettan
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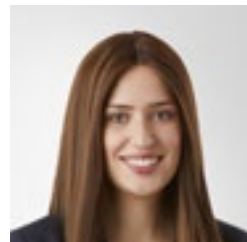
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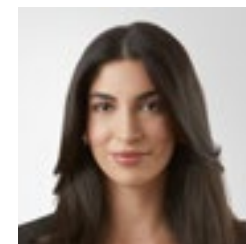
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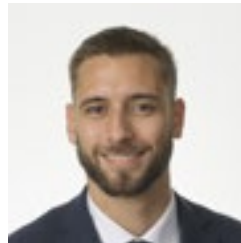
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Meet our Students

These students have not yet spent the summer with us, but they can certainly tell you about the recruitment process in general.



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Aaron Gao
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Andrew Harder
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Aria Khiabani
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Meet Our Stagiaires

Do you have a question about what life is like at Davies? Feel free to reach out to our stagiaires. They'll be happy to share their experiences with you.



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Jordana Khouah
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Xavier Plomteux
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Sergio Rodriguez
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Meet our Student Committee



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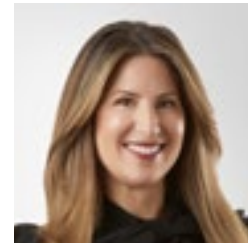
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